# TOR for WP 4

**Design and implementation of Training Courses**

<table>
<thead>
<tr>
<th>Project title:</th>
<th>GREEN-skills for a sustainable Development</th>
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<tbody>
<tr>
<td>Contract no.:</td>
<td>B_A.3.1_0048_GREENLAND</td>
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<tr>
<td>Service:</td>
<td>Design and implementation of Training Courses</td>
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<td>Location of the assignment (Target areas):</td>
<td>Alexandria &amp; Al Buhayrah, Egypt</td>
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<td>Duration of the implementation:</td>
<td>November 2021 till October 2022</td>
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**Project Overall objective:**

A.3 - Promotion of social inclusion and fight against poverty (Promote economic and social development)

A.3.1 - Provide young people, especially those belonging to the NEETS and women, with marketable skills

**Project Specific objectives:**

SO1 is to increase employability of NEETs (up to 30 years old) and women (all ages) by providing these target groups with marketable skills and qualifications to prepare them for skill-based occupations, piloted within Green and Circular Economy (GaCE) sectors, and reduce skill mismatches

SO2 is to promote connections between TVETs, Public institutions (i.e. Labour agencies and RLAs), Social inclusion actors and SMEs operating in the GaCE sectors with the final aim of increasing the number of networks and actions supporting women and youth employment and fostering Policy innovations.

SO3 is to provide innovative approaches to activities such as skills assessment, data profiling, training, coaching, tutorial-based career guidance with e-tools and colloquia on site that will improve access to job-placement and TVET programs targeting NEETs and Women interested in the GaCE sectors

**Tender objectives**

This invitation to tender to individuals hereon referred to as the tenderers, to apply for the Technical Expert for WP 4 in Design for training Courses to the AASTMT as a partner of the project GREEN-skills for a sustainable Development, following the templates and procedures established

1. **The services provided by the service provider should include the following which reflect the financial offer:**
   - designing the training courses based on the results of the emerging needs analysis (WP3)
   - The design of 14 GaCE LabSkills (at least 2 LabSkills) will be based on collected Data (A 3.1.3). Modules will be designed according to the capacity of Egypt): New technics in farming, Irrigation system design, Agri-waste valorization, hydroponics and rooftop farming, Renewable energy System Design, Agri-enterprise development and management,
Marketing of Agri-food, Vocational training on a) seed propagation, b) vegetables grafting, c) biogas production, green composting and compost making

- Implementing the training for 120 NEETS and Women on Two Labskills on site according to some selection criteria (i.e. scores reported on the e-Portfolio, and other criteria proposed by a PPs Committee).
- Training 300 NEETs and women on e-platform contents (e.g. e-lectures, attachments, slides) on GaCE sectors and e-services (e.g. digital classes) on employment issues in addition to the e-courses created on e-platform.
- Design, development and implementation of Coaching and Tutorial-based career guidance activities on site. 300 NEETs and women - who are NOT SELECTED for the Labskills on site - will be allowed to access to these activities.
- Elaborating the Labskills programmes on site for NEETs/Women.

2. **Deliverables**
- List and content of Training courses developed for Labskills (2)
- List and content of e-training courses which will be added on the e-platform.
- Training of 120 for 120 NEETS and Women on Two Labskills on site (Training report included: Attendance form, photos for the training, Certificate, Trainees Satisfaction form).
- Training of 300 NEETs and women on e-platform contents (e.g. e-lectures, attachments, slides) on GaCE sectors and e-services (e.g. digital classes) on employment issues in addition to the e-courses created on e-platform.
- Coaching and Tutorial-based career guidance activities on site.

3. **Experience / selection and award criteria**
- At least 5 years of general professional experience in community development, NEETs and capacity building programs.
- At least 5 years of proven experience in designing and implementation training (Agro-Food Sector).
- At least 5 years of experience with EU projects.
- Proven experience in similar projects in Egypt (mainly Alexandria & Al Buhayrah Governorates).
- At least 5 years of proven experience in carrying out training for employment (Agro-Food Sector).
- Proven experience in e-training.

4. **Contract management**
The Selected applicant will work closely with the project manager and the technical committee in a participatory working approach in order to achieve qualitative results.

5. **Commencement date & Period of execution**
- Assumed start of assignment 1st of November 2021.

6. **Remuneration**
- The payment will be pegged on deliverables.
- The payment will be on installments according to deliverables or in advance, in case, local training organization.
- The service provider should submit a payment request/invoice.
The technical offer should contain the following documents:
- Profile and Past performance and proven track records professional experience.

The financial offer should contain the following template
- The financial offer should not include any tax
- Note: The project is exempted from sales tax or any other taxes.

General requirements that should be followed /Application Process
- The service provider shall comply with terms and conditions of this tender which is integral part of this tender and all are complementary to each other
- The offer should be sent with referring to the name of the project “GREEN-skills for a sustainable Development
- The documents of technical and financial offers should be signed
- To be the start of the contract within one day of approval on offer
- Any inquiries regarding the tender you can contact Dr. Mohamed Youssef (Project Manager), mohamed.youssef@aast.edu
- The contract authority has the right to reject any tender that doesn’t contain the required data in mentioned in this tender.
- The validity period of the tender is 3 months from date of opening of technical offer and the contract authority has the right to request an extension of tender if needed.
- All conditions are obligatory and in case of any violation of conditions the offer will be excluded.
- Communications are an integral part pf terms of agreement
- The offer should be submitted in two separated sealed envelopes (financial-technical) signed and the outer envelope must bear the Contract number and the title of the project, together with the full name and address of the applicant, and the words "Not to be opened before the opening session"
- Offers must be submitted in a sealed envelope by registered mail, private courier service or by hand-delivery (a signed and dated certificate of receipt will be given to the deliverer) at the address below: Arab Academy for Science, Technology and Maritime Transport, Miami, First Floor, Main Building, Alexandria branch in name Dr. Mohamed Youssef

- Last date for submitting offers on 21st October 2021 at 12 pm. No offer will be accepted after the due date.

Operational language
All written communications for this tender procedure, offers and contract must be in English.