

# **Abstract**

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## **The Usage of Training Needs Assessment for academic staff**

This paper aims to assess the training needs of the academic staff member's competencies through doing a competency based-assessment survey obtained from 115 academic staff members of Faculty of Dentistry, Alex, and University with different scientific degrees. The data analyzed and the result was training plan designed to fit the training needs of academic staff member according to the scientific degree .The conclusions and future research points mentioned.