

# **Abstract**

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## **Decision Support System for Faculty of Dentistry, Alex University Academic Staff's Managerial Competencies Assessment**

This paper aims to evaluate the managerial competencies of the academic staff members through using effective Decision Support System (DSS) tool for the members to determine their training needs, by applying the study on the academic staff member of Faculty of Dentistry, Alex, University, with the usage of assessment DSS tool spreadsheets for data analysis .The study conducted in 3months and competencies assessed and the needed training plan are determined for each member according to their assessment tests scores .The paper surveyed the literature review of the competency concept ,competency management , Decision Support System (DSS)concept and brief history. The conclusion and future research points are mentioned also.