

# **Abstract**

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## **"The Effect of Leadership Style on Talent Management practices Comparative study between Public and Private Sector in Egypt**

This study is an exploratory study aims to investigate the impact of leadership styles on talent management processes by comparing between public and private sector in Egypt. The paper surveyed literature review of the talent management (TM) concept and Hersey & Blanchard leadership model. The study findings leadership styles more likely impacts Talent management processes in private sector than public sector as illustrated through paper. Which, deeply interwoven and opens up new questions to be explored by future research identified through paper. Keywords: Leadership, Situational theory model, Talent management