

Abstract

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The Relationship among Job Satisfaction, Motivation, Leadership, Communication, and Psychological Empowerment: An Egyptian Case Study

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Cite The Relationship among Job Satisfaction, Motivation, Leadership, Communication, & Psychological Empowerment: An Egyptian Case Study SAM Advanced Management Journal SAM Advanced Management Journal March 22, 2013 | Abd-El-Salam, Eman Mohamed Shawky, Ayman Yehia Nahas, Tawfik El-Nawar, Yehia Sabri | Copyright Permalink Western companies operating in a fast-moving, competitive global environment have largely absorbed the need for less centralized decision-making & greater employee empowerment, recognizing that high-job satisfaction aids productivity & retention. However, few have investigated the recognition & acceptance of such concepts in Arab countries. Toward this end, data were collected from 455 usable questionnaires from employees of a large Egyptian construction company & were analyzed using several techniques. Results indicated significant positive relationships among the variables listed in this article's title. This should help companies operating in an Egyptian similar context to effectively manage a skilled work force.