

Abstract

Emotional Intelligence as a Predictor of Leadership Effectiveness

The purpose of this paper is to examine the impact of emotion intelligence on leadership effectiveness. In fact, conducting the research within developing countries will contribute the existing knowledge concerning the extent to which those predictors will add to the academic implications, as the findings would be applied on developing countries context. Moreover, it will add significant contribution to the practical implications in terms of applying those predictors in different organization to enhance their performance and effectiveness. The field study will be conducting using a self administered questionnaire using non probabilistic technique from a sample of 141 fully-employed employees in Egyptian's FMCG. The results hold implications for organizations that seek to enhance the emotion intelligence of leaders both effectively and efficiently. The application of these findings will lead to a range of leadership development practices and enhancement. Finally, research aims to contribute to both academic and practical knowledge. Where, it offers academic insights regarding research on the factors that are likely to impact and develop leadership effectiveness, among those factors is the importance of emotion intelligence.