

Abstract

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Interpersonal trust at work, Intrinsic Motivation, Work Related Tension and Job Satisfaction in an Egyptian context

In this paper we report the findings of a study undertaken in Egypt which examines the responses of a sample of employees in a range of manufacturing and service organizations to questions concerning their overall levels of job satisfaction, interpersonal trust, intrinsic motivation and perceptions of job related tension. We examine the responses in order to establish whether there are observable relationships between these variables, their strength, nature and significance. We also specifically examine the responses to establish whether variances in the level of overall satisfaction can be explained by the other variables. The findings are examined for evidence of similarity with evidence from studies in western contexts and also against expectations derived from an examination of the Egyptian national context.