

Abstract

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A framework for the Reasons of the Gap between the graduates qualifications of the Private Higher Education and Job Requirements of the Private Sector in Egypt

The current research is designed to analyze and design a framework of the reasons of the gap between the graduate qualifications of the private higher education and the job requirements in the private sector in Egypt. In this research, the reasons are divided into four main groups: 1. Reasons related to the universities 2. Reasons related to the businessmen 3. Reasons related to the community 4. Reasons related to the graduates After an explanatory analysis, the researcher concluded that the reasons of the gap related the universities are: The Policies of the higher education system, the qualifications of the academic staff members, the higher education techniques, the availability of resources and capabilities, and the fit between the academic courses and the labor market requirements The reasons related to the businessmen are: effective Selection of human resources, preparation and training before practicing the job, supervision during practicing the job, designing and analyzing the job, career planning. The reasons related to the community are measured using one variable which is: The private higher education perspective in Egypt. The reasons related to the students are measured using one variable which is: the benefits of the private higher education to its graduates. In this study, the questionnaires are designed, data are collected, the variables are measured, hypotheses are formulated and a conceptual framework is designed. Further researches are needed to statistically test the effect of these variables on the gap.