

Abstract

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Analysis of the Reasons of the gap between Outcome Characteristics of Private Higher Education, and Job Requirements in the Private Sector in Egypt

The current research is designed to analyze the reasons of the gap between the outcome characteristics of the private higher education and the job requirements in the private sector in Egypt. Specifically, the reasons related to the businessmen are investigated. The study will be applied in the Arab Academy for Science, Technology, and Maritime Transport in the following colleges: (1) College of management and technology (2) College of engineering and technology (3) College of maritime transport and technology. The private sector is one of the most important pillars of national economy of any country, due to its vital role represented in pushing the development wheel of the country. The private sector openly interacts with society, by getting resources out of it, either financial resources the human power. It provides goods and services to society, so and there is also a mutual benefit between businessmen. Businessmen should play their social role in serving the Egyptian society: employing national workers is a part of it in addition to contributing to preparing and training the unqualified ones. . The exploratory research has shown that the reasons related to businessmen could be divided into five groups: 1. The effective Selection of human resources. 2. The preparation and training before practicing the job. 3. The supervision during practicing the job. 4. The designing and analyzing the job. 5. The career planning. The researcher found that the effective Selection of human resources, the preparation and training before practicing the job, and the supervision during practicing the job are confirmed by the businessmen' point of view to be causes of the gap between the outcome characteristics of the private higher education and job requirements in the private sector in Egypt.