



COURSE SYLLABUS

Course Title: EA411 Organizational Analysis and Design

Instructor: Prof. Omayma El-Saaer

Credit Hours: 3

Teaching Assistant: Ghaydaa Gamal El Din

Course Objective: To Familiarize with organizations, and learn how to design its structure, adapt it to the external environment, how goals and strategies affect organizational design and to analyze both the internal and external environment and their impact on organizational structure.

Evaluation:

10%	Attendance & Participation
20%	Project
30%	Mid-term (7 th week)
<u>40%</u>	Final
100%	Total

Text Book: Richard L. Daft: “Understanding the Theory and Design of Organizations”, 10th Edition

DETAILED COURSE OUTLINE

<u>Topic</u>	<u>Subject</u>
1	Orientation and Overview of Organizations
2	Introduction to Organizations - Problem Solving
3	The Arrangement of Reporting Relationships
4	Problem Solving - Organizations Life Cycle
5	Organization Life Cycle (continued) - Problem Solving
6	Organizational Innovation - Review
7	7 th Week Exam
8	Organizational Innovation (continued)
9	Problem Solving
10	The Impact of Environment
11	The Impact of Environment (continued)
12	Corporate Culture and Value - Problem Solving
13	Global Organization Design – Problem Solving
14	Project Presentation
15	Review

Best Wishes